



- FREEDOM TO WORK AGENDA -

Virginia's and America's opportunities and freedoms in the workplace are under assault. At a time when almost 14 million Americans are out of work and many more are underemployed, Washington is making it harder for job creators to expand and hire new workers while displaying open hostility to the Right-to-Work tradition and the laws in effect in 22 States.

George Allen appreciates the original and laudable goals of labor unions and supports the right of Americans to freely join a union if they wish – and their right to choose not to join or be compelled to pay dues or fees as a condition of keeping a job. He is a vigorous defender of Virginia's Right-to-Work law and saw first-hand as Governor how it helped encourage investment and expansion of businesses in Virginia.

In the United States Senate, George Allen will advance a three-part Freedom to Work agenda to help businesses create jobs, save taxpayers money, and protect the liberty of working men and women.

- **Freedom of Movement: Expressly protects the right of an employer to decide where to conduct business in the United States.**
 - Amends the National Labor Relations Act to provide in law that the NLRB has no power to order any employer to move, shut down, or transfer employment.
 - Applies to any open complaint and ensures that no future company or workers will be intimidated or threatened as was Boeing and its employees.

- **Freedom to Contract: Promotes and ensures full, open competition on government-funded and assisted construction projects.**
 - Prohibits restrictive Project Labor Agreement (PLA) requirements on federal and federally-assisted construction contracts, reversing Executive Order 13502, Use of Project Labor Agreements for Federal Construction Projects.
 - Prohibits federal agencies from discriminating against bidders for declining to adhere to anti-competitive and costly PLA agreements.
 - Repeals the Depression-era Davis-Bacon wage laws that diminish competition and inflate costs taxpayers pay for construction when the federal government is involved.

- **Freedom of Association: Protects the right of America's working men and women to freely choose to join a union, or to choose not to join or pay union dues or fees.**
 - Amends the National Labor Relations Act to prevent workers from being compelled to pay union dues or fees to get or keep a job.
 - Ensures that union elections are open and fair by guaranteeing workers the opportunity to cast a secret ballot before a union can be organized.

The Freedom to Work Act complements George Allen's *Blueprint for America's Comeback* to further make sure America's businesses have available every possible tool to create jobs.